

## Experimental Program Standards

### Professional Services Division

January 2008

#### Overview of this Report

This report brings back an update on stakeholder input on the Experimental Program Standards to the COA before they go to the Commission for approval.

#### Staff Recommendation

Staff requests review of and discussion of recommendations to the Experimental Program Standards in order to recommend their approval at the March Commission meeting.

#### Background

In October 2006, draft Experimental Program Standards were first presented to the COA. Input from the COA, Work Group, Commission and other stakeholders was provided and incorporated into the Program Standards. The draft standards were provided for information to the Commission at the August 2007 meeting.

At the August 2007 Commission meeting, members of the Commission had several comments and additional information they suggested be added to the Experimental Program Standards. They are as follows:

1—There was concern that information about outcomes is mentioned only in proposed **Standard 3: Program Design**. The proposed standard is as follows:

*The proposal submits a complete and thorough description of the proposed program. The proposal includes details of the activities and coursework that candidates will complete as well as indicators of outcomes of candidate competence for program completion. The proposal must outline all essential elements of the research design, as appropriate to the nature of the inquiry. This includes the intended outcomes and evidence that will be collected."*

One recommendation is that this last sentence also be included in **Standard 2: Research Question(s)** and/or **Standard 4: Research Design**.

2—Members of the Commission expressed concern that the time limit indicated in proposed **Standard 4: Research Design** is too open ended and that there needs to be a firm limit to the possible length of an experiment. The current proposed language is:

*The proposal clearly illustrates the connection of the Program Philosophy and Goals, Research Questions and Program Design to the implementation of the experimental program and investigation of the issue(s) being investigated as well as a timeline for the investigation. Standards of scholarship will be applied as part of the peer and staff*

*review used to approve, monitor and review proposals and reports. **The length of time for the experimental program is provided and is appropriate to the focus of the inquiry.***

One recommendation is that a firm seven year maximum time limit be established. Programs would be able to propose a shorter experiment, but nothing longer than 7 years.

3—In the section **Procedures for Submitting an Experimental Program for Commission Approval** there is concern that a prospective program sponsor might believe that an experimental program only needs to respond to the Experimental Program Standards and not the Common Standards. The 4<sup>th</sup> bullet of the proposed procedures currently reads

***“Institution or program sponsor submits the full proposal, addressing the Standards for Experimental Programs.”***

The recommendation is that there be a revision that reflects that proposals must respond to both the Standards for Experimental Programs and the Common Standards.

4—In the section **Procedures for Implementing an Experimental Program**, Commissioners were concerned that it was not clear that the results of experimental programs should be disseminated to other educator preparation programs; therefore, it is recommended that an additional bullet be added that addresses the dissemination of results. (Do we have proposed language for the additional bullet?)

### **Next Steps**

If the COA decides to edit the draft Experimental Program standards, staff will make the revisions to the draft standards. If the edits are minor, the Experimental Program Standards would be presented to the Commission for approval at the March meeting.

If the revisions are more significant, then staff would bring the draft Experimental Program Standards back to the May 2008 COA meeting and then take the standards to the Commission in the summer 2008.

Once the Experimental Program Standards are approved by the Commission, steps toward implementation would begin. The approved standards would be posted on the website and the field would be notified of them through a coded correspondence, PSD News and with announcements at professional conferences, such as California Council for Teacher Education, California Association for Professors of Educational Administration (CAPEA), etc. In addition, technical assistance meetings for possible sponsors of experimental programs could also be planned.

The appendix that follows provides the Experimental Program Standards without any of the proposed changes included.

## **Appendix 1**

### **Experimental Programs for Educator Preparation**

#### **Rationale for Experimental Programs**

The experimental program option is designed to encourage innovations in educator preparation and investigation of those innovations, with the aim of increasing the profession's understanding of professional learning and improving professional practice for the benefit of all students in California. Experimental programs were provided for in Education Code 44273(a) as a way for programs of "merit and the potential of improving the quality of service authorized by the credential" to be developed. In the past, few programs have been submitted under this option. The revised Experimental Program standards take into account this under-utilization and are designed to encourage innovation with accountability to the profession.

Experimental programs can be proposed and are encouraged in any credential area. There is a need for high quality educators who serve in leadership and support roles to promote and facilitate learning for all students, as well as, for classroom teachers.

Institutions and/or program sponsors are particularly encouraged to develop proposals for experimental programs to address the following specific needs in California: (a) the need for quality teachers in low performing schools, and/or those serving large numbers of minority students, poor students, and English language learners; (b) critical needs for teachers in specific areas, such as math and science; and (c) the need for highly qualified teachers given the expected future teacher shortage.

California's educator work force is prone to fluctuation and change. There will always be a need for highly qualified and effective educators. Institutions or program sponsors are encouraged to develop experimental programs, incorporating innovative and new ways designed to attract individuals to the profession and prepare highly qualified educators to meet the needs of California's public school students.

In general, experimental program options should be designed with the aim of improving educator preparation and professional practice for the benefit of all educators and students in California's schools. Program improvement should be an ongoing professional process whereby programs develop, implement and investigate preparation approaches informed by the latest research and literature. The results of these investigations should then be disseminated within the professional and the policy arena to encourage, as appropriate, broader use and adaptation to current practice.

#### **Goals for Experimental Programs**

The goals for experimental programs include the following:

1. As with all other Commission program completers, experimental program completers have the necessary knowledge, skills, and abilities as identified by the Commission's candidate competence standards to teach and support student learning for all children in California public schools.

2. Program completers can, through their practice, meet the needs of populations that have been underserved and contribute to the success of all students (including meeting the needs of English Learners and/or helping to close the achievement gap).
3. Experimental programs contribute to the construction of new knowledge and scholarship on educator preparation to improve student learning.

### **Policy Principles Underlying the 2007 Redesign of Experimental Program Policies**

The following principles represent Commission guidelines related to the proposal, review and evaluation of Experimental Programs.

1. The Commission encourages experimental programs that seek to resolve significant questions regarding educator preparation. Experimental programs must have a scholarly focus, and proposals must be research-based and clearly identify the issue being investigated, the intended outcomes and the evidence that will be collected, analyzed and used for program improvement.
2. Colleges, universities and school district educator preparation programs are encouraged to develop experimental programs that depart from the Commission's program standards for traditional programs if the proposed program meets the goals of the statement above. The Common Standards will apply to all proposals and submissions—both traditional and experimental.
3. The Committee on Accreditation will approve experimental programs that adhere to the experimental program standards, including indicators of candidate competence and how they will be assessed. As part of this process, the institution/program sponsor must describe how it will investigate and evaluate the experimental program. Biennial reports of research findings will be required as a part of the accreditation cycle. Experimental programs will be approved providing they have the potential to improve the quality of service authorized by the credential as required by Education Code.
4. An experimental program proposal will be determined to have merit based upon an analysis of its proposed design to address fundamental issues in schooling in California and preparing educators for those settings.
5. Experimental programs will be evaluated based upon the proposal and the data collected related to program quality and candidate competence. The potential for improving the quality of service authorized by the credential will be determined on the basis of analysis of the indicators of program effectiveness that the institution/program sponsor submits as part of its program proposal.
6. Each experimental program submits a final report to the Committee. The Committee on Accreditation hears the reports on results of Experimental Programs and innovations. The Committee may recommend to the Commission a review of Program Standards based on data and scholarship regarding educator preparation reported by Experimental Programs.

## **Proposed Draft Revised Experimental Program Standards**

### **Standard 1: Program Rationale**

The experimental program proposal provides a credible rationale for the program, drawing upon relevant and recent scholarly and research literature in the field. Experimental programs have a scholarly focus and proposals are research-based with a clear plan for investigating an issue of significant importance for the theory and practice of educator preparation.

### **Standard 2: Research Question(s)**

The proposal clearly identifies the topic of investigation and submits one or more research questions, hypotheses or objectives that the experimental program is expected to address. The proposal relates to fundamentally significant issues in the selection, preparation and/or assessment of prospective professional educators.

### **Standard 3: Program Design**

The proposal submits a complete and thorough description of the proposed program. The proposal includes details of the activities and coursework that candidates will complete as well as indicators of outcomes of candidate competence for program completion. The proposal must outline all essential elements of the research design, as appropriate to the nature of the inquiry. This includes the intended outcomes and evidence that will be collected.

### **Standard 4: Research Design**

The proposal clearly illustrates the connection of the Program Philosophy and Goals, Research Questions and Program Design to the implementation of the experimental program and investigation of the issue(s) being investigated as well as a timeline for the investigation. Standards of scholarship will be applied as part of the peer and staff review used to approve, monitor and review proposals and reports. The length of time for the experimental program is provided and is appropriate to the focus of the inquiry.

### **Standard 5: Anticipated Outcomes**

The proposal identifies the anticipated outcomes of implementing the experimental program and how the implementation and investigation will add to the knowledge base of educator preparation. The proposal includes details about how the efficacy of the program will be assessed and how the program will ensure that program completers have the knowledge, skills, and abilities necessary to work in California's diverse public schools and support students in meeting standards.

### **Standard 6: Contribution to Scholarship and the Profession**

The proposal clearly shows that the knowledge generated by implementing the experimental program will improve the quality of preparation for service authorized by the credential. The program and the scholarship generated from the research should lead or have the potential to lead to improvements in the preparation of professionals and guide education policy.

### **Procedures for Submitting an Experimental Program for Commission Approval**

An experimental program can be developed and submitted at any time in the seven year accreditation cycle. Once approved, the program is incorporated into the institution/program sponsor's accreditation cohort activities.

- Institution or program sponsor identifies an issue, question, or problem that can be addressed through a preparation program that varies from the Commission's adopted program standards.
- Institution or program sponsor submits a 3-5 page paper describing the issue, question, or problem to the Commission.
- Staff reviews the proposal brief and provides technical assistance to the institution or program sponsor in developing the full program proposal. Staff reports to the Committee information regarding possible proposals.
- Institution or program sponsor submits the full proposal, addressing the Standards for Experimental Programs.
- Program proposal is reviewed by a panel of educators (peer review). Reviewers may ask for additional information if the proposal does not initially meet the Experimental Program Standards.
- Program goes to the Committee on Accreditation for approval once the reviewers agree that the proposal meets the Experimental Program Standards.

### **Procedures for Implementing an Experimental Program**

- Program begins implementation.
- Program participates in all accreditation activities in concert with the institution or program sponsors schedule.
- Program submits biennial reports focused on measures of candidate competence and an additional section focused on the evaluation, to date, of the experimental program.
- Program participates in Program Assessment according to the accreditation system.
- Candidates, graduates, faculty, and employers from the program participate in the site review activities as scheduled.
- Staff reviews biennial and evaluation reports. Recommendations for program continuance or interventions will be made to the Committee on Accreditation.
- Program submits a final evaluation of the program to the Committee on Accreditation, according to the approved Research Design.